# State of Alaska FY2006 Governor's Operating Budget

Department of Transportation/Public Facilities
Administration and Support
Results Delivery Unit Budget Summary

#### **Administration and Support Results Delivery Unit**

#### **Contribution to Department's Mission**

Provide executive leadership, coordination with other governmental agencies and assurance of program management within legal guidelines.

#### **Core Services**

The Department of Transportation and Public Facilities (DOT&PF) is statutorily responsible for the planning, design, construction, maintenance, and operations of transportation facilities and buildings. We strive to achieve a balance between steady planned growth in the intermodal transportation system, which supports economic development and improved quality of life, and the effective management of maintenance and operations for the state's existing investment in transportation and public facilities infrastructure. This RDU contains the highest level of leadership necessary to ensure the department meets its statutory responsibilities.

The Contracting, Procurement and Appeals Section develops, implements, and maintains policies, procedures, and standards that assure all transportation modes and regions receive responsive and consistent guidance, direction and training in administering construction and non-construction procurements and contracts.

Internal Review is an independent section that reports directly to the Commissioner. Internal Review is an extension of the management function that identifies problems and recommends actions that can correct those problems. It provides a measurement of how well the Department is meeting its statutory requirements and achieving its objectives.

The Office of Equal Employment and Civil Rights is responsible for 3 affirmative action programs (DBE, ExEEO, and OJT) which provide opportunities that otherwise would not normally exist within the construction arena. These programs apply to contractors and subcontractors working on USDOT-assisted projects. It also oversees 2 non-discrimination programs (Title VI of the Civil Rights Act of 1964 & Americans with Disabilities Act of 1990 [ADA]) which ensure equal treatment by the Department with respect to its dealings with the public in all phases of operation.

The Transportation Management and Security Section coordinates operations, including fleet management, highway and aviation maintenance, safety, security, and provides oversight of those areas for department management. The section also coordinates major maintenance projects and determines priority of statewide maintenance projects.

End Results	Strategies to Achieve Results
A: Elimination and prevention of discrimination based on race, religion, gender, age, marital status, ability or national origin in federally assisted programs.	A1: To promote equal opportunity compliance in employment and contracting with disadvantaged business enterprises in Federal-aid highway contracts.
Target #1: Reduce by 5% the number of contractor non-compliance items.  Measure #1: The number of occurrences of contractor non-compliance items.	Target #1: Increase the variety of highway construction contractors reviewed compliance with federal equal opportunity regulations by 15 %.  Measure #1: Percentage change of construction contractors reviewed for compliance with federal equal opportunity regulations over previous federal fiscal year.
	Target #2: Increase the number of OJT trainees on highway projects by 5 %.  Measure #2: Percentage change in OJT trainees participating in highway projects from previous fiscal year.

End Results	Strategies to Achieve Results
B: Maximize federal design and construction funding and compliance with federal requirements.	B1: Issue timely audit reports.
Target #1: 5% reduction in difference between rates proposed by firms and audited overhead rates for consulting engineering firms and utility companies.  Measure #1: Comparison of proposed rates by firms to audited overhead rates for consultants and utility companies.	Target #1: Reduce by 5% the number of days between start of field work and issuance of all overhead rate audits.  Measure #1: Percent change in number of days between start of audit field work and audit report issuance.

#### **Major Activities to Advance Strategies**

- Review of highway construction contractors (external equal employment, disadvantaged business participation, on the job training)
- Communication about EEO requirements to contractors & prospective contractors
- Training and working document assistance to highway contractors, DBE firms
- Engineering consultant pre-award overhead rate audits
- Utility company rate audits

- Concessionaire audits
- Additional training and material support for OJT trainees on highway projects
- Centralization of the State Equipment Fleet to reduce costs
- Implementation of a training and certification program for equipment operators

FY2006 Resources Allocated to Achieve Results							
Personnel: FY2006 Results Delivery Unit Budget: \$4,616,700 Full time 41							
, , ,	Part time	1					
	Total	42					

#### Performance Measure Detail

A: Result - Elimination and prevention of discrimination based on race, religion, gender, age, marital status, ability or national origin in federally assisted programs.

**Target #1:** Reduce by 5% the number of contractor non-compliance items. **Measure #1:** The number of occurrences of contractor non-compliance items.

Number of occurrences of contractor non-compliance items

The state of the s									
Year	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD				
2002	not available	not available	not available	not available					
2003	not available	not available	not available	not available					
2004	0	3	1	0	4				

Analysis of results and challenges: To receive federal highway funding assistance, the department must annually assure and provide proof to the Federal Highway Administration (FHWA) that it meets federal equal employment provisions on its highway projects. The department's assurance, and 49 CFR 21, requires the department to administer a highway construction program that is free of discrimination based on race, gender, religion, age, disability, color, or national origin. 23 CFR 200 and 23 CFR 230.111 and .401 through .415 requires the department to regularly review contractors for equal employment, affirmative action and training in

their employment practices. Failure to conduct these reviews will result in a finding of noncompliance by FHWA and the loss of federal assistance for highway projects for Alaska.

### A1: Strategy - To promote equal opportunity compliance in employment and contracting with disadvantaged business enterprises in Federal-aid highway contracts.

**Target #1:** Increase the variety of highway construction contractors reviewed compliance with federal equal opportunity regulations by 15 %.

**Measure #1:** Percentage change of construction contractors reviewed for compliance with federal equal opportunity regulations over previous federal fiscal year.

**Construction Contractor Compliance Reviews Completed** 

Year	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD
2001	not available	not available	not available	not available	14
2002	not available	not available	not available	not available	13
2003	not available	not available	not available	not available	15
2004	1	4	5	1	11

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**Target #2:** Increase the number of OJT trainees on highway projects by 5 %.

**Measure #2:** Percentage change in OJT trainees participating in highway projects from previous fiscal year.

**Number of OJT Trainees Participating in Highway Projects** 

Year	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD
2003	not available	not available	not available	not available	63
2004	2	5	14	5	26

Analysis of results and challenges: To receive federal highway funding assistance, the department must annually assure and provide proof to the Federal Highway Administration (FHWA) that it meets federal equal employment provisions on its highway projects. The department's assurance, and 49 CFR 21, requires the department to administer a highway construction program that is free of discrimination based on race, gender, religion, age, disability, color, or national origin. 23 CFR 200 and 23 CFR 230.111 and .401 through .415 requires the department to regularly review contractors for equal employment, affirmative action and training in their employment practices. Failure to conduct these reviews will result in a finding of noncompliance by FHWA and the loss of federal assistance for highway projects for Alaska. The dwindling construction workforce in Alaska and Nationally, makes it imperative that some type of effort is made to provide incentives to contractors to develop a younger workforce. The OJT program accomplishes both the affirmative action goals as well as the workforce development goals.

At the beginning of each calendar year training goals are set by all three regions for projects. These were:

29 trainees for Northern Region 4 trainees for Southeast Region 31 trainees for Central Region 64 trainees total

The failure to achieve less that half of this goal this year was due largely to delayed project funding caused by delay of the National Surface Transportation Act and funding shortages to the department.

### B: Result - Maximize federal design and construction funding and compliance with federal requirements.

**Target #1:** 5% reduction in difference between rates proposed by firms and audited overhead rates for consulting engineering firms and utility companies.

**Measure #1:** Comparison of proposed rates by firms to audited overhead rates for consultants and utility companies.

Percentage difference between proposed rates by firms and final audited overhead rates for consultants

and utility companies by quarter by fiscal year.

Year	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD
2003	2.5	9.32	7.13	5.59	5.56
2004	0	0	0	0	0

**Analysis of results and challenges:** Data is beginning to be collected and will be available to track the difference between proposed and audited overhead rates for consultants and utility companies. As the proposed rates become closer to audited rates it is an indication the companies have a better understanding of federal eligibility requirements and have eliminated ineligible costs prior to audit analysis which will assist in reducing the time required to perform audits and insure maximization of federal receipts for design and construction.

#### B1: Strategy - Issue timely audit reports.

**Target #1:** Reduce by 5% the number of days between start of field work and issuance of all overhead rate audits.

Measure #1: Percent change in number of days between start of audit field work and audit report issuance.

Average days from start of audit fieldwork to issuance of audit report by quarter by fiscal year.

Year	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD	Average
2003	69.9	86.8	80	36.2		60.8
2004	68.8	43.45	0	0		61.05
2005	0	0	0	0	0	

Analysis of results and challenges: Data is collected to identify the average number of days between the start of audit field work and issuance of audit report. This will and allow tracking from year to year. The sooner the audits are completed, the sooner the contracts with audited overhead rates can be put in place or amended with current rate information. The audits are also important as they cover the acceptability of the firms' accounting system and attests that the costs included in their overhead rates comply with all federal requirements. We also spot check charges on ongoing work to ensure billings are accurate and meet federal requirements. During FY2004 Internal Review received 87 requests for overhead rate audits and completed all of them. Average time to conduct an audit has shown a reduction over the prior year and is an indication that we are becoming more timely in the issuance of audit reports which are used to assist management in setting up timely contracts for performance work by outside firms.

#### **Key RDU Challenges**

- Key issues in the department are the certainty and timing of adequate levels, the department's capability to get
  projects obligated in a timely manner and the proper allocation of federal construction funds; compliance with federal
  environmental requirements; growth and redevelopment of the Anchorage International Airport and changes in the
  composition and service levels of the Alaska Marine Highway System. Leadership is needed to meet the challenge
  to maintain a positive and productive work environment, facilitate meaningful human resources development and
  ensure high levels of responsiveness to the general public.
- Deferred maintenance needs continue to increase at state facilities due to lack of capital funding and fewer available operating resources for vital preventative and routine maintenance tasks. In Interior areas of the state, warmer weather trends are causing thawing of permafrost. This is resulting in pavement failure and ground deformation on roadways and airports increasing the deferred maintenance backlog. Historically, new facilities have been constructed without commensurate increases in funding to properly operate and maintain. Existing resources have been squeezed to incorporate these new responsibilities.

- The high cost of commodities including petroleum and steel is contributing to the increasing cost of procuring and operating equipment.
- The State Equipment Fleet has been reorganized to a centralized operation to reduce costs. All departments have been tasked with reducing their light duty vehicles. Equipment sharing and right-sizing analyses may also reduce the fleet and result in less mechanics. A training and certification program for heavy-duty equipment operators will be initiated to provide consistent training to 451 operators across the state. The goal of the training program is a reduction in the number of accidents and expensive equipment damage.
- Security of all transportation assets is still a main focus following the events of September 11, 2001 and continuing
  international terrorism events. Continued communication and coordination with local, state and federal law
  enforcement is essential to respond to terrorist actions as well as natural disasters. Federal security regulations
  continue to evolve for the airports, marine highway terminals and vessels, and other surface infrastructure including
  tunnels and bridges. The Commissioner's Office must keep abreast of the new requirements for all the modal
  functions and be able to direct resources to the changing priorities.
- In addition to providing direct and immediate support to the regions and customer agencies on procurement/contract
  matters, we will continue to further assist staff by developing regulations for dispute resolutions and Design/Build
  procurements and continuing activities that ensure departmental compliance with requirements for local pre-bid or
  post-bid award conferences for public projects in rural Alaska, in accordance with AO 199. These actions will serve
  to ensure uniform and consistent procurement and contract administration.
- We will continue to actively listen and work with contractors and construction industry representatives on changes to claims adjudication statutes and regulations with objectives of creating alternatives to contractual dispute resolution. The eventual goal to be achieved by this activity is the reduction in frequency, duration, and cost of resolving contractual disputes.
- DOT/PF will continue to work with the Department of Labor to encourage local hire when viable and appropriate.
   New policy and procedures will need to be developed to better address local hire on USDOT-assisted construction in rural communities.
- The Civil Rights office must ensure that there is no disruption in service during the construction season. Changes in federal regulations will result in increased reporting, active maintenance of a bidder's list, operation of the Unified Certification Program in cooperation with other Alaska recipients of USDOT assistance, additional review of financial statements and the need for increased legal assistance.

#### Significant Changes in Results to be Delivered in FY2006

No significant changes.

#### Major RDU Accomplishments in 2004

- The deployment of the Maintenance Management System is underway and all foremen have been trained.
- The department reviewed fleet operations and developed a business plan to achieve savings through reorganization, by placing a moratorium on purchasing new vehicles in FY2005, by reducing the number of vehicles and personnel, and through streamlined business practices.
- The department initiated a Safety Conscience Workplace program. This effort continues the emphasis on a safe work environment.
- The department has hired a Statewide Security Officer to act as liaison with the Division of Homeland Security. The Security Officer is charged with deploying security related information to the managers of the department and acting as department spokesman for transportation related security issues.
- Thirty-two additional Road Weather Information Systems (RWIS) were deployed across the state along portions of the Glen, Richardson, Seward, Parks and Alaska Highways and road segments in Southeast. These weather stations allow foreman to direct crews to more efficiently apply anti-icing agents and remove snow and ice.
- The Contracting Officers' Warrant System training was provided on five of six levels to 400 participants.
- The Internal Review Section completed 67 consultant engineering overhead rate audits, 17 utility company rate audits, 11 cost allocation plan reviews, 2 concession audits, and 12 final audits to assure rates and other charges under contracts with the department are supportable and meet federal requirements.
- The department continued an FHWA annual grant program, in partnership with Alaska Department of Labor and Workforce Development and the Alaska Native Council on Education and Training (ANCET), to increase Alaska Native rural employment on ADOT&PF projects.
- DOT/PF facilitated the implementation of five post award conferences where local employment and training issues were discussed.

• The deparmtnet participated in two FHWA tribal roads scanning projects to determine how to facilitate more effective use of BIA and DOT&PF funds to build and maintain roads in tribal communities.

#### **Contact Information**

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## Administration and Support RDU Financial Summary by Component

All dollars shown in thousands

	FY2004 Actuals				FY2005 Management Plan				FY2006 (	Sovernor		
	General	Federal	Other	Total	General	Federal	Other	Total	General	Federal	Other	Total
	Funds	Funds	Funds	Funds	Funds	Funds	Funds	Funds	Funds	Funds	Funds	Funds
<u>Formula</u>												
Expenditures												
None.												
l												
Non-Formula												
Expenditures												
Advisory Boards	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	0.0	37.0	57.0
Commissioner'	589.8	170.0	418.3	1,178.1	537.5	170.0	566.9	1,274.4	543.3	170.0	684.6	1,397.9
s Office												
Contracts,	214.4	0.0	206.0	420.4	196.9	0.0	281.8	478.7	201.4	0.0	353.5	554.9
Procurement,												
Appeals												
EE/Civil Rights	0.0	0.0	0.0	0.0	221.9	0.0	546.5	768.4	228.4	0.0	566.6	795.0
Internal Review	0.0	0.0	0.0	0.0	46.7	0.0	749.0	795.7	47.5	0.0	774.2	821.7
Transportation	0.0	0.0	371.1	371.1	0.0	0.0	713.3	713.3	370.0	0.0	620.2	990.2
Mgmt &												
Security												
Totals	804.2	170.0	995.4	1,969.6	1,003.0	170.0	2,857.5	4,030.5	1,410.6	170.0	3,036.1	4,616.7

## Administration and Support Summary of RDU Budget Changes by Component From FY2005 Management Plan to FY2006 Governor

	General Funds	Federal Funds	Other Funds	<u>rs shown in thousands</u> <u>Total Funds</u>
FY2005 Management Plan	1,003.0	170.0	2,857.5	4,030.5
Adjustments which will continue				
current level of service:				
-Commissioner's Office	5.8	0.0	117.7	123.5
-Contracts, Procurement, Appeals	4.5	0.0	8.7	13.2
-EE/Civil Rights	6.5	0.0	20.1	26.6
-Internal Review	0.8	0.0	25.2	26.0
-Transportation Mgmt & Security	0.0	0.0	-93.1	-93.1
Proposed budget increases:				
-Advisory Boards	20.0	0.0	37.0	57.0
-Contracts, Procurement, Appeals	0.0	0.0	63.0	63.0
-Transportation Mgmt & Security	370.0	0.0	0.0	370.0
FY2006 Governor	1,410.6	170.0	3,036.1	4,616.7